

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "SOFT DRINKS AND AERATED WATER MANUFACTURING UNITS" in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

---

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No.1863

Dated:14.12.2011

Read the following:

1. G.O.Ms.No.52, LET & F (Lab.II) Dept, dt.06.07.2006 vide Gazette Notification No.410, dt.10.07.2006.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/7404/2011, dated 20.09.2011.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU  
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The P.S. to Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following fixation of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "SOFT DRINKS AND AERATED WATER MANUFACTURING UNITS" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Employment Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

<p align="center"><u>THE SCHEDULE</u></p> <p align="center">NAME OF THE SCHEDULED EMPLOYMENT: SOFT DRINKS AND AERATED WATER MANUFACTURING UNITS</p>		
Sl. No.	Name of the Category	Basic Wage Per month (Rs.)
1	2	3
1.	General Manager	9678.00
2.	Plant Manager	9358.00
3.	Laison Officer	9227.00
4.	Sales Manager / Marketing Manager / Production Engineer / Maintenance Engineer / Electrical Engineer / Civil Engineer / Market Executive / Sales Representative / Sales Executive	8604.00
5.	Asst. Production Manager	8172.00
6.	Foreman / Chemist / Lab. Pharmasist	7971.00
7.	Office Manager / Superintendent	7617.00
8.	Marketing Assistant / Sales Promotor / Salesman / Sales Clerk / Asst. Chemist	6939.00
9.	Fitter / Water Transport Operator / Boiler Operator / Chilling Plant Operator / Carry Operator	6721.00
10.	Mechanic	6697.00
11.	Stenographer	6689.00
12.	Stores Incharge / Store Keeper / Electrician	6472.00
13.	Accountant	6321.00
14.	Telephone Operator / Asst. Foreman / Carpenter	6000.00
15.	Time Keeper / Testing Inspector	6000.00
16.	Typist / Clerk / Cashier	5600.00
17.	Production Helper / Boiler Crush Operator / Tasty Operator / Comp.Operator. CO2 Operator	5217.00
18.	Syrup Marker / Sorter / Syrup Operator / Puski Operator / Bottle Washer through machine / Bottle Fillers / Bottle Cleaners / Bottle Carriers / Bottle Receiver / Helper / Security Guard / Watchman / Officer Attender / Office Boy / Lotter / Sweeper / Peon / Lab.Boy / Gardner / Plumber	4500.00
19.	<b>PIECE RATE HAMALIES:</b>	
	For every Sorted case loading	1.15
	For every Sorted case un-loading	0.90
	For every un-sorted case	0.65
	For every restalling per case	0.50

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 835 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For any rise in Cost of Price Index over and above 835 points, the Cost of Living Allowance shall be paid as specified below:-

- 
- |  |                             |
|--|-----------------------------|
| 1. For all monthly paid workers          | Rs.5.35 per point per month |
| 2. For piece and daily rate paid workers | Rs.0.20 per point per day   |
- 

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. If any category of employees is paid other allowances (i.e. other than the notified wage) they shall continue to get the said allowance in addition to notified wage.
7. If any category of employees is not included in this scheduled employment, they shall be paid same wages of the similar categories in any other scheduled employment. If the same category exists in more than one employment, the notified minimum rates of wages whichever is high shall be paid.
8. For categories in the employments of Security Services, Safai Karmacharis and Driver / Cleaner in Public Motor Transport, the minimum wages fixed / revised in the respective employments shall be applicable.

D. SREENIVASULU  
SECRETARY TO GOVERNMENT